



## General Manager Person Specification

### Knowledge of the organic sector

Essential	Knowledge and understanding of the organic sector including the organic certification system A working knowledge of the wider issues affecting the organic sector
Desirable	Experience and detailed knowledge of EN45011

### Organisational and Management Skills

Essential	Excellent organisational skills Excellent strategic planning skills Experience of managing people and of appraisal systems Excellent problem solving skills Must be resourceful
Desirable	Experience of project and/or event management

### Interpersonal Skills

Essential	Excellent leadership skills Ability to form and maintain good working relationships with colleagues and people outside the organisation at all levels Ability to work within a team Experience of and the ability to motivate and manage people on a day to day basis Excellent communication skills Excellent decision making skills Ability to work on independently
Desirable	Experience of conflict resolution

### Financial Skills

Essential	Experience of and ability to manage a budget Experience of financial systems in a not for profit organisation
Desirable	Basic knowledge of accounting systems

### Computer Literacy

Essential	Excellent computer literacy
Desirable	A knowledge of database systems

### Education and Management Experience

Essential	Five or more years of management experience Experience of line management with responsibility for managing at least 5 people Experience of strategic management of an enterprise/organisation
Desirable	Third level qualification